

REGARD

date?

The Board of Trustees of _____ Hospital recognizes that our essential purpose is to serve the _____ of medical care. The community in turn recognizes the value of _____ service and directly supports our hospital by providing tax exemption. In order for us to maintain this special status, the community requires that a person's race, creed or color must not be a factor in determining who shall receive our medical services. *

Therefore, the Board of Trustees of _____ Hospital, hereby declares that it is the Hospital's policy to provide medical services without regard to race, creed or color. We are implicitly bound by law to maintain this policy. However, it is our intent through issuing this statement to inform all personnel associated with _____ Hospital that we voluntarily support a non-discriminatory policy because of our wholehearted belief that race, creed and color are not ethical considerations in providing hospital care.

In order that the staff and personnel of _____ Hospital may fully understand the practical intent of the Board of Trustees in issuing this policy statement, the following regulations are provided:

1. Physicians will be appointed to the staff of the hospital on the basis of merit and without regard to their race, creed or color.
2. The determination of whether to admit an emergency or private patient will be made by the medical staff without regard to race, creed or color.
3. Admitting personnel will not ask the race, creed or color of patients before admission.
4. Room assignments for patients will be made without regard to race, creed or color. Admissions personnel will not maintain records indicating room assignments by race, creed or color.
5. In the case of emergency, as well as private patients, the quality of medical care will be the same, regardless of race, creed or color.
6. Race, creed or color will not be a factor in the recruitment, hiring, job assignment, training or promotion of employees or trainees.

The Board of Trustees emphasizes the importance of scrupulous adherence to these regulations by the medical staff and the hospital personnel, for violations of any of these regulations may place the Hospital, as well as the individual involved, in jeopardy of legal suit.

* Illinois Revised Statutes (1955), c. 120 Section 500 (7)

READER

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Courtesy Roosevelt

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