Read to Trustee By

RECOMMENDATIONS OF THE INCOMING PRESIDENT TO THE HOUSE OF DELEGATES AND BOARD OF TRUSTEES, NATIONAL MEDICAL ASSOCIATION, SEVENTIETH ANNUAL CONVENTION, AUGUST 9-12, 1965, CINCINNATI, OHIO

The president-elect presents the following recommendations for adoption and to become effective at the beginning of his administration as president. The first group will concern matters which may properly require House of Delegates' action, but endorsement by the Board of Trustees is requested.

1) PRESIDENT'S ADVISORY COMMITTEE ON LEGISLATION

It is recommended that there be created a national committee to be known as the President's Advisory Committee on Legislation. Appointments are to be made by the president. It should be a committee of three individuals with three-year terms staggered so that one appointment is made each year at the beginning of This committee would serve as a reservoir the presidential term. of current information on impending legislation affecting medical practice, medical education, and human rights in medicine. administrative secretary, the legal counsel, the public relations representative would share the responsibility with other sources in routing information to the committee on current medical legislation, committee hearings, title and number of legislative bills, etc. Committee members would solicit information from senators, house members, committee chairman, etc., and keep the president of the association advised at all times so that he might act appropriately and constitutionally. The president-elect shall be exofficio member of this committee, along with chairman of trustee board and speaker of house. No other officer or individual shall assume the prerogative of acting officially or unofficially for the association in audiences with congressional committees, lobbyists, the nation's President, his cabinet members, or advisers or others connected with national legislation, government policy, for this purpose etc., or in calling national meetings except through the office of president and his advisory committee. Red Componer

LIMITING OFFICE HOLDING BY ONE CONSTITUENT SOCIETY OR ONE INDIVIDUAL

It is recommended that this body establish as a matter of future policy of the organization, aiming at greater range of constituent society representation and participation, that except where there is proven lack of an available qualified person elsewhere not more than two members of the same constituent society may concurrently hold am office in the national association or chairmanship of one of its councils or national commissions or committees. Holding of two offices concurrently by an individual overtly or covertly shall be illegal.
3) COMBINING THE ACTIVITIES OF THE COUNCILS ON MEDICAL

EDUCATION AND HOSPITALS AND COUNCIL ON RECRUITMENT

In order to avoid duplication of effort and double expense, it is recommended that the structure utilized by the recruitment council during its one year of existence be maintained, and the presently appointed personnel of both councils be con-Since the constitutionally established Council on Medical Education and Hospitals clearly has the function by precedent and otherwise of recruitment and other educational and hospital problem activities and flexibility, the councils should be combined; and the name of the combined councils shall be Council on Medical Education and Hospitals. The projected program for recruitment as currently projected can remain the

same with the same chairman, if re-elected by the council.

4) A COMMISSION ON HUMAN RIGHTS IN MEDICINE

It is recommended that there be established a Commission on Human Rights in Medicine, consisting of five men with staggered terms so that one new member is named each year. The authority for establishment and maintenance of the commission shall reside in the House of Delegates. The purpose of the commission shall be to establish liaison between the NMA and civil-rights and human-rights organizations, whether they be non-medical, medical, or paramedical, in giving NMA support for medical emergencies in the civil-rights struggle and in the implementation of civil-rights laws, for greater equality among all Americans in the distribution of unsegregated quality medical care. Financial contributions by the Association to campaigns in southern states and elsewhere should be cleared through this continuing commission. The commission shall promote the just implementation of "Medicare." The president, speaker, and trustee board chairman shall be ex-officio members.

5) DISTINGUISHED SERVICE AWARD

It is recommended that the distinguished service award shall continue to be given to outstanding medical scientists for their contribution to medicine itself, who are members of the Association, and that the Council on Distinguished Service Awards set up a second award with appropriate but different name to be given annually or periodically for outstanding service to the National Medical Association, including loyalty in attendance, etc. and that definite criteria be set up with the aim of eliminating political considerations as far as possible.

6) REDEFINING FUNCTIONS OF THE PRESIDENT-ELECT IN CONFORMITY WITH RECENT CONSTITUTIONAL CHANGES

The concept of president-elect has always had a rationale in organizations which have such an office. I doubt that in the National Medical Association it was ever meant to be merely a drape with which to cover a doctor while he stool motionless and aimlessly for one year in the shadow of the presidency. The constitution defines the function of the office in general terms. The 1964 version of the president-elect's function, as conceived by those who controlled and limited the budget to \$25, was based upon the wrong president-elect. My report of constitutional activities is before you. Recent constitutional changes require the president to carry out probably his most expensive activity during the months immediately preceding his inauguration, which now comes at the beginning of his term rather than at the end. I am submitting herewith a detailed account of my expenditures as president-elect, and hereby wish to request re-imbursement.

7) HELP FOR THE JOURNAL

Certain matters regarding help for the Journal will be further cleared in time for presentation at the annual meeting.

- Reactivation of this committee will be the policy of this administration to establish communication and work with a new approach toward solution of problems of segregation and discrimination.
 - 9) RE-AFFIRMATION OF THE LINE OF AUTHORITY TO ADMINIS-STRATIVE SECRETARY

It is recommended that there be a re-statement and clarification of the line of authority between members of NMA and the administrative secretary. Undue and unauthorized pressures upon his office for performance of tasks and special favors should be made known to the total Trustee Board in his official report. Exercise of conflicting authority causing embarrassment of the administrative secretary should be avoided by clearly defining the prerogatives of each office by the chairman of the Judicial Council, when necessary.

10) MEDICARE

It is recommended that it be the official policy of the NMA to support federal legislation known as "Medicare" to extend medical and hospital care to the aged and work with unremitting vigor for its just implementation. It is at the local level that we must protect the rights of patients and physicians, especially in the south. Continued objections to M.D. participation in social security as the only remaining non-participating occupational group is arrogant, and does not represent the majority opinion of the NMA membership or a large segment of the total profession.

11) CLIQUES, "ESTABLISHMENTS," AND POLITICAL CONTROL GROUPS

The Association deplores the operation or attempted operation of political cliques, "establishments," "triangles," and subrosa "axis" movements, attempting to control the organizational policies and activities. The Society should remain free and operate for the benefit and participation of all members purely on the basis of merit, character, and broad representation.

12) RECRUITMENT AND ORIENTATION OF NEW MEMBERS

The longevity of any organization is dependent upon new

memberships. In these times of rapid social-structure change and increasing opportunities for younger Negro doctors, the NMA must actively compete with other general medical societies for their memberships. This can become a sudden and precipitous problem. When non-white doctors are fighting for memberships and participation in predominantly white organizations, the NMA must not have a defacto segregated image if it is to continue as an effective growing organization. I therefore recommend that the new Council on Membership Recruitment broaden and accelerate its program to include orientation and solicitation of high-calibre memberships, not only Negroes but across race lines.

13) ENFORCEMENT AND FOLLOW-THROUGH ON APPROVED RECOMMENDATIONS AND RESOLUTIONS

It shall be regarded as derelict of administrative duty for any official, chairman of committee, or council, having any portion of responsibility for implementation of an approved recommendation or resolution in the House of Delegates or Trustee Board, to neglect, unduly delay, "pigeon hole," or willfully fail to carry out responsibility and implementation of said recommendations and resolutions as far as is reasonably possible. Copies of such documents must be referred to the Judicial Council for appropriate review and report to the House and Board at the following convention. The Judicial Council may hear charges in willful and flagrant cases. Financial committees must report justification for failure to appropriate funds for implementation of approved recommendations and resolutions requiring funds to the House and Board. Copies of all approved recommendations and resolutions should be filed with the Constitution Committee for their information.

It is hoped that all committees recommended and approved will be named early enough in this convention so that they may meet and implement their programs.

14) "CONTINUED GROWTH OF QUALITY PROGRAMS OF SCIENTIFIC ASSEMBLY"

The incoming president is deeply committed and has greatest concern of all for continued striving on the part of the members of the association for progress in the quality of its scientific programs and exhibits, so that our highest aims - that of promotion of professional growth so as to deliver the finest calibre of patient care - will continue to be achieved.

Finally, the president-elect wishes to thank sincerely all of the officers and members of the National Medical Association who have cooperated with him during the year, and he looks forward to your continued cooperation to the end that his recommended program and the responsibilities of the presidency of the National Medical Association may be carried out with credit and distinction.

Respectfully submitted,

Leonidas H. Berry, M.D.

LHB/1d

ADDENDUM TO PRESIDENT-ELECT REPORT

RESTATEMENT AND CLARIFICATION OF RECOMMENDATION #7 - AN ELECTED EDITORIAL BOARD FOR THE JOURNAL

It is recommended that the Editorial Board shall be elected by the House of Delegates, beginning with the 70th convention, 1965. Nominations of qualified men in the various branches of medicine may be submitted to the House of Delegates nominating committee by sections of the Scientific Assembly, Constituent Societies, or individuals. The nominating committee will report a slate of ten to be elected initially, to serve two-year terms and a maximum of ten years, staggered so that after the first year five will be elected or re-elected each year. The Editorial Board will be responsible for editorial policy in consultation with the editor for the number and type of feature articles, screening of scientific papers, medical symposiums, non-scientific treatises, etc. Consultations may be called in special cases. The Board shall elect or re-elect its chairman bi-annually. This Board shall meet before the close of the 70th convention and annually at the seat and time of future conventions. Board shall devise means to promote circulation and greater distribution and continued quality improvement of the Journal, after the format of established medical journals, with some special consideration for the requirements of our Society to better serve and represent the National Medical Association.